

Schools Forum agenda

Date: Tuesday 5 December 2023

Time: 1.30 pm

Venue: The Paralympic Room, Buckinghamshire Council, Gatehouse Road, Aylesbury HP19 8FF

Membership:

Mrs G Bull (St Marys School, Haddenham) (Co-Chair), Mr A Gillespie (Burnham Grammar School) (Co-Chair), A Cranmer (Cabinet Member- Buckinghamshire Council), Ms S Barcock-Wood (National Education Union), Ms R Chapman (Chiltern Wood School), Ms J Divers (Turnfurlong Junior School), Ms C Glasgow (NASUWT), Mr E Hillyard (Holmer Green Senior School), Ms N Lovegrove (Early Years Representative), Mrs J Male (Alfriston School), Ms J Robertson (Brushwood Junior School), Mrs D Rutley (Aspire PRU), Mr K Shabbir (Cressex Community School), Mr A Sherwell (Thomas Hickman Primary Combined School), Ms E Stewart (Stoke Mandeville Combined School), Mr B Taylor (Special School Representative), Ms J Watson (Lent Rise School), S Best (Great Kingshill School), M Foster (Aylesbury High School), D Main (Diocese), L Morel (Seer Green School), J Talbot (Tylers Green First School) and C Whitehead (The Chalfonts Community College)

8	De-Delegation from Maintained Schools 2024-25		
	To be presented by Ms Sarah Fogden, Head of Finance (Children's Services)-Buckinghamshire Council.		

Page No

23 - 24

11Report of the DSG Spending Review GroupReport of the Head of Finance/Head of Integrated SEND

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Clare Gray democracy@buckinghamshire.gov.uk

This page is intentionally left blank



Report to Schools Forum

Date: 5th December 2023

Title: De-Delegation Proposals 2024-25

Author: Sarah Fogden, Head of Finance – Children's Services

Recommendations:

To consider and agree the proposals for de-delegation in 2024-25 based on the recommendations of the Maintained Schools Committee.

Reason for decision: to set de-delegation levels for 2024-25.

- 1. Purpose of Report
 - 1.1. The purpose of this report is to set out the proposals for existing de-delegations and former ESG funded services de-delegations 2024-25 for consideration by Schools Forum. The DfE Operational Guide published in July 2025 makes no changes to the De-delegation definition or guidance. The guidance includes provision to allow the de-delegation of funds to support core and additional school improvement activity.
 - 1.2. The Maintained Schools Committee met on 30th November 2023 with an open invitation to representatives from maintained schools. The recommendations from that meeting are attached to this report.
- 2. Maintained Schools Committee
 - 2.1. The committee met on 30th November 2023. The notes of that meeting are attached to this report in Appendix A.
 - 2.2. Supplementary information was provided to the committee including expenditure in previous years and a further update on the trade union facilities costs and educational visits service. All of this information was taken into account in the discussions in the group.
 - 2.3. A separate report on proposals for the de-delegation of funding for school improvement activity was also presented to the meeting. This is attached at Appendix B. A detailed report on Trade Union de-delegation was also considered by the sub-committee.

2.4. Based on that information the committee made the following recommendations.

3. "Existing" De-delegated Services

- 3.1. It is recommended that de-delegation for "existing" de-delegated services across primary and secondary schools should be as follows:
 - Contingency fund for schools in deficit It is recommended that there is no dedelegation in 2024-25 due to the amount that has been rolled forward from previous years. This is to be reviewed on an annual basis.
 - Contingency for deficits of closing schools it is recommended that there is no de-delegation in 2024-25 and that this should be reviewed on an annual basis.
 - Trade union facilities it is recommended that funding is de-delegated at 50p per pupil.
 - Supply cover for small schools it is recommended that there is no dedelegation in 2024-25 and that this should be reviewed on an annual basis.
- 4. Former ESG funded Services
 - 4.1. It is recommended that de-delegation for former ESG funded services is as follows:
 - Finance support for schools in financial difficulties £2.75 per pupil primary and secondary/ £11 per place Special and PRU
 - Educational Visits Service £1.22 per pupil for primary and secondary/ £4.88 per pupil Special and PRU
- 5. School Improvement Activity
 - 5.1. It is recommended that de-delegation for school improvement activity is £3.48 per pupil for 2024-25. This would have been £4.00 if the decision remained in line with the stepped plan increase in school contributions discussed at School Forum in December 2023. The lower figure reflects the proposed removal of funding for Liaison Group Projects.

6. Recommended De-Delegation 2024-25

6.1. The total recommended de-delegation for 2024-25 is summarised as follows:

Service	Primary / Secondary per pupil	Special School per place
	£	£
Contingency Fund for Schools in deficit	-	-
Contingency for deficits of closing schools	-	-
Trade Union facilities	0.50	-
Supply cover for small schools	-	-
Finance Support for schools in financial		
difficulties	2.75	11.00
Educational Visits Service	1.22	4.88
School Improvement	4.00	-
School Improvement - removal of funding		
for Liaison Group Projects	- 0.52	-
Total proposed de-delegation per pupil /		
place	7.95	15.88

This page is intentionally left blank



Notes of the Maintained Schools Committee

Date: 30th November 2023

Present: J Freeman (Chair) - Kings Wood School, K Shabbier – Cressex School, E Stewart – Stoke Mandeville Combined School, J Smith – Castlefield, R Fearon – Dropmore, N Mulholland – Cottlesloe, S Parkinson – Booker Park, T Marshall – Burford School, J Allison – Chalfont St Giles Village School, M Peters – Roundwood, S Fogden – Head of Finance (Children's Services), G Drawmer – Head of Achievement and Learning, J Carter – Schools Accountant.

- 1. De-delegation to fund School Improvement Activities
 - 1.1. The committee considered proposals for the de-delegation of funding from maintained schools to cover School Improvement activities following the cessation of the School Improvement Monitoring and Brokerage Grant from April 2023.
 - 1.2. The report identified core school improvement activities that had previously been funded from the grant. The report presented was aligned with the funding approach agreed at School Forum in January 2023.
 - 1.3. The approach agreed at Schools Forum was to fund a service of £542,500, funded partly from reserves £406,600 and partly from de-delegation £135,500 at a rate of £4 per pupil.
 - 1.4. The committee resolved to remove the funding for Liaison Group Projects this is set out in the paper as a full value of £70,000 with the 25% recovery from schools this year being equivalent to a value of £17,500 and to therefore reduce the dedelegation to schools by £0.52. A vote was taken on this decision, out of 8 eligible members, 3 voted for this proposal and 2 against.
 - 1.5 Removal of this element of the Side by Side strategy would result in this being funded directly from reserves. The implication of this would be that reserves would be unable to support the level of school improvement activity as identified in the paper and reduce the period of transition that the reserves are able to cover.

2. Contingency Fund

2.1. The committee reviewed the sums carried forward from 2022-23 and the budget available for the current year against levels of spend in previous years.

- 2.2. It was agreed that there should be no further de-delegation from schools for the contingency fund in 2024-25 as there is sufficient funding available to cover future bids against this fund.
- 2.3. It was agreed this should be reviewed on an annual basis to ensure that a level of funding is retained to support schools in deficit.
- 3. Contingency deficits for closing schools
 - 3.1. It was agreed that, based on the potential conversions in the next financial year, there should be no de-delegation of funds for deficits in closing schools in 2024-25. It was agreed that this should be reviewed on an annual basis based on risk.
- 4. Trade Union Facilities
 - 4.1. The committee reviewed the sums carried forward. There was no de-delegation for 2023-24
 - 4.2. The committee also considered a more detailed report detailing the purpose and utilisation of TU facilities funds, which requested a de-delegation of £0.70 per pupil.
 - 4.3. The committee recognised the need to continue to ensure that there is funding to enable backfill for TU reps and agreed a de-delegation of £0.50 per pupil.
- 5. Cover for small schools
 - 5.1. Expenditure in previous years was reviewed and it was agreed to recommend to Schools Forum that no funding is de-delegated in 2024-25 as funding will be rolled forward from previous years. This is to be reviewed on an annual basis.
- 6. Finance Support for Schools in Financial Difficulties
 - 6.1. It was agreed to recommend de-delegation at £2.75 per pupil in mainstream schools and £11 per place for special schools and PRUs. This is in line with 2022-23 de-delegation levels.
- 7. Educational Visits
 - 7.1. It was agreed to recommend that de-delegation for the Educational Visits Service increased to £1.22 for primary and secondary from £1 per pupil (not increased since 2022-23) and £4.88 per pupil Special and PRU.

Appendix



Report to Schools Forum

Date: 23rd November 2023

Contact: Gareth Drawmer, Head of Achievement and Learning

Proposed De-delegation for School Improvement Academic Year 2023/24

Recommendation:

To agree the proposed de-delegation for School Improvement activity at a rate of ± 4.00 per pupil in 2023/24.

1. Background

The Local Authority School Improvement Monitoring and Brokering grant was allocated to local authorities to support in fulfilling their statutory school improvement functions and their school improvement expectations as set out in the Schools Causing Concern (SCC) guidance which require councils to monitor performance of maintained schools, broker school improvement provision, and intervene as appropriate. This grant was used to fund the Side by Side Offer to Buckinghamshire schools. This grant has now been stopped, with the last payment made to local authorities in October 2022.

Since 2017 councils have also been permitted, with the agreement of their local schools forum, to de-delegate funding from their schools' budget shares to fund the provision of additional school improvement services. These are activities that go above and beyond their core school improvement activities, and may include, for example, providing or funding access to school improvement support. To fund all school improvement activities, both core and additional, the government included provision in Part 7 of Schedule 2 to the <u>School and Early Years Finance (England) Regulations for FY 2022-23</u> which allows councils to de-delegate for all improvement expenditure.

Buckinghamshire Council have built up a reserve of the School Improvement Monitoring and Brokerage grant over FY2020/21 and FY 2021/22 where Side by Side support for schools was restricted due to the pandemic. A schools forum decision in December 2022 agreed to a phased introduction of de-delegation for maintained schools, introduced over the course of six years, using the grant reserves to support the school improvement work through Side by Side for maintained schools.

In line with the Schools Forum paper 'Proposed De-Delegation for School Improvement' dated 6th December 2022, it is forecast that the reserves will be £1,005,355 at the end of this financial year, and that schools forum contribute £4.00 per pupil for FY2024/25.

2. School Improvement Support for maintained (mainstream) schools

- 1. Core School Improvement Support:
 - a. This is delivered through Side by Side and for 2024/25 will include:
 - Up to 9 days of funded SSPC/ABLE support and up to 9 days of funded SSLC support for Prevention schools (inclusive of 3 HLVs),
 - Up to 15 days of funded SSPC/ABLE support and up to 15 days of funded SSLC support for Intervention schools (inclusive of 5 HLVs),
 - A Headline Visit to every maintained enhancement school every year.
- 2. Additional School Improvement Support:
 - a. The Buckinghamshire Challenge Programme. In partnership with the Education Endowment Foundation's Unity Research School, the Buckinghamshire Challenge Board deliver an exciting and innovative programme of support to enable schools across Buckinghamshire to raise the achievement and attainment of disadvantaged pupils.

The aim of the Buckinghamshire Challenge is for all participating schools to have robust strategies for addressing disadvantage, specifically:

- to understand the impact of educational disadvantage on their own pupils,
- to understand how to best address long term disadvantage and the challenge of the pandemic on pupil attainment in their own schools,
- to build a long term, sustainable, schools-led source of knowledge, experience and application in raising attainment for disadvantaged pupils in Buckinghamshire.
- b. Liaison Group Projects Funding for liaison groups to research and develop robust strategic for addressing disadvantage in their own local areas and support the development of the Buckinghamshire Challenge
- c. Side by Side Conference Programme The School Improvement Team will develop and administer a comprehensive annual conference programme. The programme will be tailored to the needs of maintained Headteachers and senior leaders in Buckinghamshire and cover the most pressing strategic issues.
- d. **STEPs Champion Network for primary schools** STEPs is a training programme to support schools in developing whole school positive behaviour

strategies and practices for early intervention, and to safely manage complex or challenging behaviour within their own setting.

- For School Improvement activities for maintained schools that will continue to be funded from base budget and traded income, please **see Appendix 2.**
- For an evaluation of the impact of Side by Side, please see Appendix 3.

3. Cost of Core Side by Side Support per year for Maintained (mainstream) Schools

a. SSLC, SSPC and Headline Visit costs for intervention and prevention schools

	Intervention	Prevention	TOTAL
Cost per School	£12,750	£7,650	
Estimated Number of Prevention and Intervention Maintained			
Schools 2024/25	24	8	
Side by Side Cost for Maintained			
Schools	£306,000	£61,200	£367,200
Enhancement Visit Costs (based			
on 105 visits) 2024/25			£ 52,500
TOTAL COST FOR CORE SUPPORT			
FOR MAINTAINED SCHOOLS			
2024/25			£419,700

b. Additional Side by Side projects costs per year

Project	Annual Cost
The Buckinghamshire Challenge Project	£22,500
Liaison Group Projects	£70,000
Side by Side Conference Programme	£ 5,000
STEPs Behaviour Management Training	£25,000
TOTAL	£122,500

c. Total core and additional Side by Side school improvement costs

Support for maintained schools	Annual Cost
Side by Side brokerage costs for intervention and prevention schools	£419,700
Additional projects	£122,500
TOTAL	£542,200
Per pupil cost	£16.01 per
	annum

4. Phased Introduction of de-delegation for Maintained (mainstream) Schools

Buckinghamshire Council appreciate the high additional cost to maintained schools
of this service that has previously been funded through government grants. As
agreed with schools forum in December 2023, de-delegation is therefore being
introduced gradually over the course of 6 years, using the grant reserves to support
the school improvement work for maintained schools.

	% cont.	£ contribution	£ reserves	Per pupil costs
FY 2023/24	15%	£ 81,300	£460,700	£2.40
FY 2024/25	25%	£135,500	£406,500	£4.00
FY 2025/26	45%	£243,900	£298,100	£7.20
FY 2026/27	65%	£352,300	£189,700	£10.41
FY 2027/28	80%	£433,600	£108,400	£12.81
FY 2028/29	100%	£542,000		£16.01

• 2023/24 is the second year of the phased introduction.

5. Assumptions

- Forecast spend on Side by Side costs vary each year based on a number of different factors including number of schools requiring support as determined by risk assessment and the number of support days used by each supported school etc.
- The numbers will need to be recalculated each year to take into account:
 - the actual spend in the previous year,
 - the number of academisations per year, and therefore the number of remaining maintained schools in Buckinghamshire,
 - the School Improvement costs associated with the number of remaining maintained schools.
- Should the spend in any one year be below forecast, Buckinghamshire Council propose to adjust the de-delegation amount in the following year. If there is an overspend, due to an increased number of schools requiring support, then the overspend will be funded from the reserves, which will therefore be spent faster.
- This proposal is based on the current School Improvement Strategy and Side by Side Offer to schools for academic year 2023/24. Changes to the School Improvement model may need to be made to take into account evolving strategic direction, the national landscape and changing local needs.
- De-delegation cannot be made for maintained special schools or nurseries.

Appendix 1

1. Current Number of Intervention and Prevention Schools – Academy v Maintained (mainstream) schools academic year 2023/24 (to date):

	Intervention	Prevention	TOTAL
Maintained	24 (65%)	9 (35%)	33
Academy*	13 (35%)	17 (65%)	30
TOTAL	37	26	63

• Academies may choose to purchase School Improvement support through BESST traded services.

2. Number of maintained (mainstream) schools:

Primary	132
Secondary	4
TOTAL	136

- For forward planning, the number of maintained (mainstream) schools has been set at **136**.
- In pupil numbers this is **33,856 maintained, mainstream pupils**.

Appendix 2

School Improvement programme of support for maintained schools to be funding from base budget and traded income:

- 1. Additional 'New to Headship' Headline Visit Recognising the challenges for new Headteachers and the importance of enhanced support during a Headteacher's first year in post, a New to Headship Headline Visit will also be offered to all maintained schools with either:
 - A 'new to post Headteacher' for academic year 2023/24 (including those headteachers moving from an interim position to a permanent post);
 - $\circ~$ A 'new to Buckinghamshire Headteacher' for academic year 2023/24.
- 2. An 'Early Career Headship' programme for the cohort of new Headteachers.
- 3. **Team Around the School Support** In order to support schools during a challenging period, Team Around the School support is offered to all maintained schools facing a significant need. Team Around the School meetings are convened by the School Improvement Team, who build a strong team from within the local authority to support a school undergoing a particularly difficult set of circumstances. Formal meetings are held at regular intervals (monthly or half termly) and all are held to account for the quality and pace of the improvements by the Chair, who will normally be a senior member of the Education Team.
- 4. Rapid Improvement Group meetings These can be convened by the School Improvement Team with the purpose to regularly monitor impact of intervention support with the supported school's Headteacher, Chair of Governors, the SSLC. This will be chaired by the School Improvement Advisor.
- 5. **Support during Ofsted Inspections** All maintained schools also benefit from support during Ofsted inspections, and attendance from a member of the School Improvement Team at Ofsted inspection feedback sessions. The School Improvement Advisor will support the process through a pre-inspection discussion with the Headteacher, availability for telephone support throughout the inspection period and a discussion with the Lead Inspector on day two, regarding supported development work.
- 6. Attendance at one day of interviews for Headteacher Interview School Improvement Advisors will support the recruitment process for a new Headteacher in maintained schools by attending the final interviews and representing the local authority as part of the interview panel.

Appendix 3 – Impact of Side by Side

Number of schools supported – Ac. Year 2023/24 to date (and anticipated upcoming support)

	Primary	Secondary
Intervention	24 (3)	1
Prevention	5 (6)	2

Impact of Side by Side on Ofsted Judgements – Ac. Year 2023/24 to date

• During academic year 2023/24 to date – 10 inspection reports (for maintained mainstream schools) have so far been published:

Number of inspection reports published	10
Number of schools graded good or better	10 (100%)
Number of schools with an increased judgement	3 (30%)
Number of schools with a retained judgement	7 (70%
Number of schools with a decline in judgement	0 (0%)

• Of the above ten schools, six were classified as either significantly or moderately 'at risk' of a requires improvement or inadequate judgement at their next inspection and were therefore supported as either a prevention or intervention school.

	Intervention	Prevention
Number of inspections	5	1
Number of schools graded good or better	5 (100%)	1 (100%)
Change in judgement	1 increased judgement 4 retained judgements	1 retained judgement

Headline Visits Undertaken:

Primary Maintained Secondar	y Maintained
-----------------------------	--------------

2023/2024 to date (per term)	46 (46) – another 26	1 (1) - 2 scheduled for the
	scheduled for the	remainder of the Autumn
	remainder of the Autumn	term
	term	
2022/2023	129 (43)	10 (3)
2021/2022	71 (24)	2 (0.7)

Side by Side Capacity Trained, Active and Available

	Trained and Available	Active
SSPCs		
Primary	63	22
Secondary	40	0
SSLCs		
Primary	21	11
Secondary	5	0

• Feedback from Ofsted reports/monitoring visit reports of intervention and prevention schools – areas where Side by Side has supported leaders:

- *'Leaders have set out clear and ambitious expectations for pupils in the school''The curriculum is well planned and sequenced'.*
- 'During the changes in leadership over the last few years, the acting headteacher and her team have worked hard to ensure stability and consistency for the school'.
- 'The school is flourishing. As soon as the headteacher joined, she put in place a programme of rapid improvements. This included an overhaul of the curriculum, a new approach to behaviour and attendance, and a review of many policies and procedures. These have all had a strong impact on pupils' achievement. Staff are enthusiastic and determined to provide a good quality of education for pupils'.
- 'Leaders aim to be a community of learning by raising expectations and achieving high standards. Curriculum plans clearly identify the most important knowledge that staff want pupils to learn and the order in which it should be taught. This has the positive impact of enabling pupils to build their knowledge and understanding systematically as they move through the school'.
- 'Leaders value the level of challenge and expertise they receive from the local authority and the diocese. For example, leaders have benefitted from support to improve the quality of teaching, develop the roles of subject leaders, make improvements to the curriculum and strengthen provision for pupils with SEND'.

- 'Leaders and staff are continually looking for ways to improve, as they want nothing but the best for the pupils. Governors know the school's strengths and priorities for development'.
- 'The school's curriculum is ambitious for all pupils'.
- 'Governors know the strengths and areas to develop for the school. They are determined, focused and committed. Governors support and challenge the school to maintain a focus on achieving the best outcomes for all pupils'.
- 'The school has worked tirelessly to develop an ambitious curriculum'.
- 'The school has a clearly defined, shared vision for its pupils. Leaders carry out their statutory duties effectively. They listen to staff and make sure their views are included in any changes to practice. They are knowledgeable about the school, and ensure training is focused on areas that benefit pupils most'.
- 'Ambitious leaders set a curriculum where pupils experience a broad offer of academic subjects and enrichment. The school's vision is ambitious. New leaders and governors have utilised training opportunities well to strengthen their knowledge of how to improve the education provision. This professional development includes supporting leaders at all levels to develop their expertise in helping pupils to achieve'.
- 'The school is ambitious and unwavering in seeking the best education for the pupils who pass through its doors during an academic year..... Staff look out for each other and agree that leaders are always there to help and listen'.

• Perception of Impact of Side by Side – Supported School Leadership

- The perceived impact of Side by Side from Supported School Leaders is assessed termly. and feedback remains extremely positive. The last feedback obtained was during 2022/23:
- Supported Leader Feedback:
 - Supported leaders rated impact of the support given as **8/10**
 - Supported leaders rated the extent to which the deployed Champions understood the needs of their school at 9/10
 - Supported leaders rated the extent to which they believed that the support given had the capacity to deliver lasting improvements to their school as 8.5/10 (a low score given by one leader whose support had only just started and did not feel that they could accurately assess the long-term capacity for improvement reduced the overall impact score from 9/10)
 - Comments from supported leaders include:
 - *Very helpful to see the school through another lens'.*
 - 'Good clear advice, very supportive and useful'.

- *'High quality support ensures we are making the best progress we can'.*
- 'There has definitely been a significant impact already'.
- 'My SSLC has been so useful and will have a clear impact on the school'.

• Side by Side Case Studies

Side by Side Case Study – Secondary

School Context	Governance changes; deficit in challenge
	 High staff turnover in leadership of core subjects/SEND
	Leadership deficit in deputising capacity
	Deficit in leadership of disadvantaged pupil experience
	Self-evaluation over generous
	Section 8 Ofsted inspection May 2020 , Inspectors had concerns that one or more areas were declining:
	 Implementation of the curriculum not yet well developed in all subjects,
	• Leaders need to ensure planning consistency across all subjects,
	 Pupil progress and assessment not consistent in all subjects,
	• progress in a number of important subjects has been poor for the past three years,
	• Leaders should ensure that teachers' expectations are high enough in all lessons to enable all pupils to achieve well,
	 Leaders should ensure that disadvantaged pupils' gap in attainment continues towards being eradicated.
	Safeguarding concerns identified December 2022
Areas for	Safeguarding
Development	 Leadership - SLT structure, quality assurance accountability mechanisms
	 Governance – robust challenge and support; accountability
	Middle Leadership - retention and accountability
	 QA and evidence of progress against Ofsted recommendations around Quality of Education
Side by Side Support	Side by Side Focus:
Delivered	Safeguarding
	·

(September 2022-	Quality of Education
July 2023)	Leadership and Governance
	 Safeguarding – related decision-fast tracked school into Intervention category
	• 5 headline visits
	 Safeguarding review – 2-day Review Autumnn Term 2022
	 Safeguarding update visits to ensure progress against actions – December 22 – March 23
	 RIG – Rapid Improvement Group – to address Safeguarding actions, including governance of Safeguarding
	 RIG – Rapid Improvement Group – to also address progress against Ofsted recommendations
	Review of strategic leadership of Quality of Education
	 Review of attainment data and assessment strategies
	Deep dive review of English
	 Review of Literacy and reading
	Deep dive review of Maths
	 Middle leadership support – learning walks, book scrutiny, strategic planning, data analysis
Outcomes	Ofsted inspection 2023 – Section 5
	 Quality of Education secured Good judgement,
	 Safeguarding deemed effective,
	 Leadership and Management secured Good judgement.
	From the Ofsted Report 2023:
	• Since the school was last inspected, leaders have developed a suitably broad curriculum.
	• Teachers are knowledgeable about their subjects and deliver the curriculum well.
	• Assessment is used effectively at the end of topics or terms to help teachers identify the areas pupils are struggling with.
	• Leaders ensure that pupils who struggle with reading are identified. They make effective use of detailed assessments to understand the barriers for each pupil so that they can provide the right kind of help and support.
	 Governors know the school well and have a realistic understanding of the key areas for development. By challenging and supporting leaders, they make sure that

these things are prioritised. The impact of this work is clear to see in improvements to the curriculum since the last inspection.
Safeguarding
• The arrangements for safeguarding are effective.
• Leaders make safeguarding a priority at this school.
 Staff are well trained and have a good understanding of the school's safeguarding context.
 They report any concerns they have about pupils' welfare using the school's safeguarding system.
• Leaders act on these concerns promptly and effectively to help keep pupils safe.
 This includes coordinated support in school as well as working with outside agencies where required.
• Pupils learn about how to keep themselves safe, both through the planned PSHE curriculum and targeted input in response to gaps in knowledge or common concerns.

Side by Side Case Study – Primary

School Contout	a lawaan than the evenes sized writeen weeksel
School Context	 Larger than the average-sized primary school.
	 New headteacher and change of leadership team.
	 Challenging and varied intake of pupils.
	High numbers of vulnerable pupils and families.
	• School judged as Good in 2018.
	 Significant challenges and changes around leadership and staffing.
	• Leaders are focused on core subject leadership and not aware of progress in foundation subjects.
	• Quality of teaching, learning and assessment was variable.
	Weaknesses in history and geography identified.
Areas for	The effectiveness of leadership and management.
Development	• To improve engagement with the headteacher.
	 Quality of teaching so that pupils, including those who are disadvantaged, make at least good progress.

	 Quality first teaching in foundation subjects, specifically History and Geography.
Side by Side Support Delivered (September 2019- July 2022)	 Leadership Support – 3 headline visits and 2 additional leadership visits. Support focused on supporting the headteacher with developing middle leaders, curriculum review, deep dives into safeguarding and PSHE.
	 SSPC – 9 days with a focus on teaching and learning and curriculum leadership in history and geography. The support also included training for staff.
	• Meetings with Headteacher, Chair of Governors and SSPC with School Improvement Advisor.
Outcomes	 Ofsted inspection 2023 judged the school to be good in all areas.

This page is intentionally left blank



Report to Schools Forum

Date: 5th December 2023

Title: Update From the DSG Spending Review Group

Author: Sarah Fogden, Head of Finance, Children's Services, Caroline Marriott Head of Integrated SEND

Recommendations:

Schools Forum is asked to note the work of the group and the update regarding Delivering Better Value.

Reason for decision: For Information

- 1. Purpose of the Report
 - 1.1. This report updates Schools Forum on the work of the DSG Spending Review Group
- 2. Focus of the DSG Spending Review Group
- 2.1 Over the last term, the DSG Spending Review Group has focused on the Delivering Better Value (DBV)Work. The DBV programme aims to support local areas to address the three key challenges facing the SEND system with a focus on both achieving better outcomes for children and young people and achieving greater efficiency within the system.
- 2.2 The work to date has been intensive and has included a robust review of both activity and financial data which has then been triangulated by case audits, surveys to schools, parents and young people and deep dive's into the key areas that emerged from both the data and case audits.
- 2.3 The key theme's emerging from the financial and activity review highlighted the need to:
 - Strengthen mainstream support
 - Reduce pressures on maintained special schools

- Reduce the dependence on independent specialist provision
- 2.4 The data work identified the need to explore further parents and young people's views and experiences of Inclusion, variational analysis to understand the differences in numbers of pupils supported through SEN Support or EHCP's across schools, process mapping work in relation to annual reviews and placement decisions and some further case audits in relation to post 16 transitions and provision.
- 2.5 Considering both the key data areas identified and the findings of the case audits the deep dive work, the following group work streams have been identified and form the basis of the projects for the grant application:
 - Supporting the aspirations of children and young people without EHC Plans
 - Provision and Decision Making
 - Meet the needs of children and young people with complex needs
 - Preparation for Adulthood
- 2.6 Throughout the DBV work in Buckinghamshire there has been strong engagement with a wide range of partners throughout the local area, including schools, parents and young people. The DSG spending review group has also met monthly through out the autumn term in order to monitor the work.
- 2.7 A critical area of the work has also been to understand the financial forecast for the High Needs Block for the coming years and demonstrate the necessity to drive forward work to intervene early in order to improve outcomes for children and young people and enable further mitigations to reduce pressures on the High Needs Block.
- 2.6 The council is now in the process of finalising our grant application for £1m for one year to support activity to progress the priority workstreams as outlined above. These workstreams closely align with the workstreams of the wider SEND Improvement work in Buckinghamshire.

3 Future work of the DSG Spending Review Group

- 3.1 The group will continue to focus on monitoring the effectiveness of the existing mitigations alongside the work of the addiotnal mitigations being identified through DBV.
- 3.2 As the demand and subsequent financial pressures continue to grow it is vital that this group continues to meet, drive forward work and report back to Schools Forum.